## COURSE TITLE: SOCIAL INCLUSION AND GENDER EQUALITY POLICIES IN SERBIA AND THE EU: SITUATION AND EVALUATIONS

# A short description of the course

The course "Social Inclusion and Gender Equality Policies" aims to enable the students to gain knowledge of two important areas of public policy that are not only specific and separate areas of public policy, but are also "permeating" areas that should be present as a horizontal topic in all areas of public policy in order to provide for the realization of equal opportunities and rights of all women and men, i.e. of all social groups.

The course objectives are multiple. Participants should gain knowledge of concepts, key fundamental theories as well as applied concepts of gender equality and poverty and social inclusion. They need to acquire knowledge as to which methodologies and indicators in Serbia and the European Union are used to monitor the situation in the field of poverty, social inclusion and gender equality. Using the given methodologies and official data sources of the Statistical Office of the Republic of Serbia, Eurostat, European Institute for Gender Equality and other sources, participants will get acquainted with the state of gender equality and social inclusion in Serbia and the EU. Getting to know and analyzing analysing gender equality and social inclusion policies is another important component of the course. In addition, participants will acquire the knowledge and skills to evaluate public policy and apply them to specific gender equality and social inclusion policies. In addition to lectures, short seminar presentations, practical exercises using empirical data, the course includes the preparation of examination paper that students will develop during the course, with the mentorship of their lecturers, which will consist of evaluation of public policy or analysis of the state and policy concerning a selected issue from the areas of poverty, social inclusion or gender equality.

## What are the educational goals of the programme?

- To acquaint students with the ideas, concepts and policies of social inclusion and gender equality
- To acquire knowledge on comparative policies of social inclusion and gender equality in Serbia and the European Union
- To get acquainted with the situation in various areas of social inclusion (poverty risks, education, employment, health and social protection, cultural and social participation)
- To get acquainted with the state of gender equality in Serbia, the region of the Western Balkans and the European Union, in terms of a number of aspects: access to property, employment, participation in political decision-making, relations and sharing of responsibilities in the household.
- To acquire knowledge and skills to evaluate social inclusion and gender equality policies.

## What knowledge will the participants acquire?

- Concepts and theories of poverty, social inclusion / exclusion, gender equality
- Feminist theories and applied concepts of gender equality
- Methodologies and indicators of social inclusion and poverty
- Methodologies for monitoring gender equality in Serbia and the EUY
- Situation in Serbia, the Western Balkans region and the EU in various areas of social inclusion and gender equality
- 4. Key social inclusion and gender equality policies in Serbia and the EU, in the context of different welfare regimes
- Methods and procedures for evaluating public policy in the field of social inclusion and gender equality, and findings on policy performance based on the available conducted evaluations.

### **Course content**

- Theories and applied concepts of poverty and social inclusion
- Monitoring social inclusion: methods, surveys, official domestic and international statistical sources, acquaintance with key databases of Eurostat, the Statistical Office of the Republic of Serbia, the World Bank and the United Nations
- Gender equality in feminist theories and the applied approach of the European Institute for Gender Equality
- Monitoring gender equality for policy information purposes: key international and domestic indices and indicators
- Poverty and social exclusion in Serbia and the EU: situation and trends
- Problems of poverty and social exclusion in Serbia selected topics: rural poverty, social inclusion of the elderly population, problems of exclusion and poverty of the Roma population, gender aspects of poverty
- Gender equality in Serbia and the EU: situation and trends
- Problems of gender inequalities in Serbia selected topics: gender inequalities in the labour market, entrepreneurship, access to property and resources, inequality in the distribution of unpaid housework and family care
- Social inclusion and poverty reduction policies in Serbia and the EU
- Overview of the relevant policies: social protection, employment, education, social inclusion of Roma men and women, persons with disabilities, etc.
- Gender equality policies in Serbia and the EU
- Overview of the relevant policies for gender equality: gender equality, social protection, employment, education, social inclusion of Roma men and women, persons with disabilities, etc.
- Policy evaluation: goals, significance, process, methods
- Evaluation of social inclusion policies
- Evaluation of social inclusion policies
- Evaluation of gender equality policies



- Evaluation of gender equality policies
- Presentation of phases in the examination project work: participants decide on the topic and type of work (analysis for the needs of specific policy making or evaluation of specific policy), in several classes they show the stages of development, basic findings, challenges, solutions